



UNIVERSITÄT GRAZ



Research Careers Campus Graz



Contents



01 When and why was the RCC established?

02 Core areas: Support & networking for researchers

03 Enabling community building & initiating discourse

04 Spreading information & bringing research to the international stage

05 Facilitating skills development & promoting the University of Graz internationally

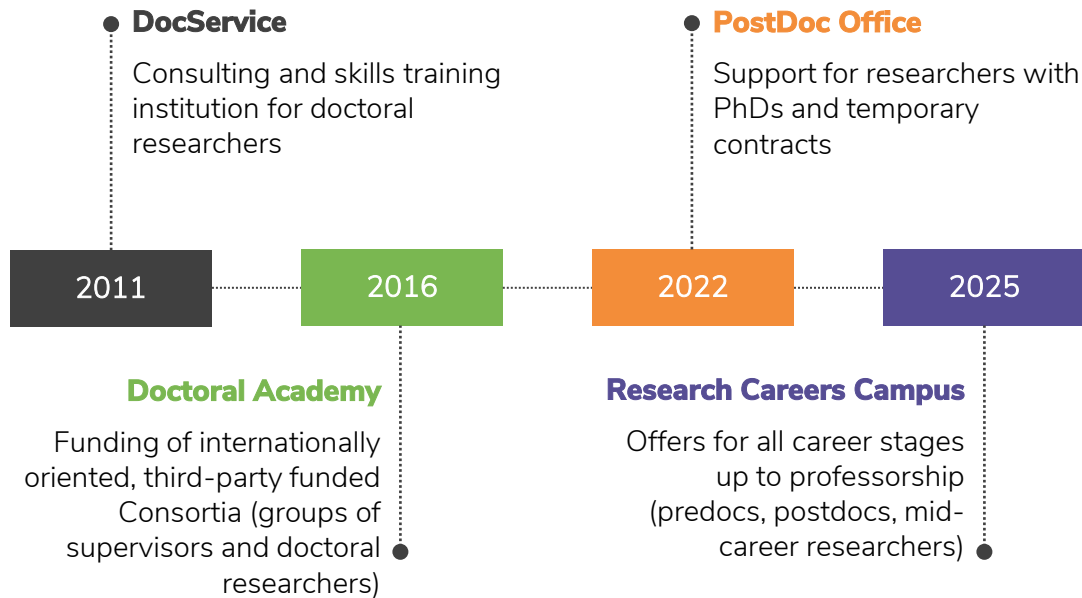
06 Ensuring visibility & recognition of researchers

07 Current: RCC Ambassador Grant, Skills Programme, Retreats, RCC Festival 2026

08 Who are your contact persons?

09 Do you have questions or comments?

When & why was the RCC established?



The Research Careers Campus Graz brings together the previous offerings of DocService, the Doctoral Academy and the Postdoc Office in one institution. Mid-career researchers (assistant professors, senior scientists with EV/QV) are added as a new target group.

Why was the RCC established?



The Research Careers Campus Graz is the central institution for academic career support at the University of Graz.

The RCC engages with researchers in all phases of an academic career, from doctoral education to professorship as a partner for their development.

The RCC's overarching goal is to maintain and improve the positive research culture at the University of Graz.

2025

Research Careers Campus

Offers for all career stages
up to professorship
(predocs, postdocs, mid-career researchers)

Core areas: Support & networking for researchers



Do you require crucial information for your career stage?

The RCC offers:

- Individual consultations
- Daily updates via social media (LinkedIn)
- Newsletters and websites
- Events on career topics (productive working conditions)

Are you looking for financial support for research activities?

The RCC offers:

- Funding programmes for a wide range of academic activities (conference participation, guest lectures, mobilities) for pre- and postdocs, as well as mid-career researchers

Would you like to develop professionally and strategically?

The RCC offers:

- Approximately 40 workshops per year (300+ participants), most of which are held in English, as well as a series of expert talks on skills and elements of successful research careers

Would you like to exchange ideas in peer groups and work productively?

The RCC offers:

- Retreats and writing groups for intensive work on publications and applications
- Community events such as Postdoc Pizza for informal networking and social integration in Graz

Would you like to raise awareness of your achievements as a supervisor or doctoral candidate?

The RCC organises:

- Recognition events for outstanding achievements in science communication (3-Minute Thesis Competition) and doctoral supervision (Seraphine Puchleitner Award)

Enabling community building & initiating discourse



Getting to the 2023 writing retreat

Researchers form networks

We support 17 internationally oriented research groups conducting research on an overarching topic (RCC consortia) and promote structured doctoral training. We host pizza nights, PhD pub crawls, writing retreats and Fiasco parties. We support & encourage meetings of writing groups, the supervisor network, the MCAA, Mothers in Science and other researcher-led groups.



PostDoc Office Annual Event on „Academic Kindness“ 2025

Research careers are reflected upon and developed

We research, read, write, moderate and structure content that is aimed to create public discussion on research culture (via events, expert talks, blogs, websites and social media).

Spreading information & bringing research to the international stage



Consulting room

(Prospective) researchers receive advice

We conduct on-site and online consultations (approximately 650 per year), and we organise and finance coaching sessions with external experts.



Funding website

Grants are awarded

We award micro-grants for active conference participation by doctoral researchers, postdoc grants (mobility, events, applications), tenure micro grants, consortium grants (events, courses, research grants), doctoral programmes (events, courses), travel expenses for external dissertation reviewers (NAWI, URBI), and Research Culture Ambassador Grants.

Enabling skills development & promoting Uni Graz internationally



Berufungstraining für Postdocs mit optionalem Einzelcoaching

🕒 Mittwoch 24.09.2025 - Donnerstag 25.09.2025, 09:00 - 12:30

📍 Sitzungszimmer SZ 15.22 (015G020004)

[Zu den Details](#)

[Zum Warenkorb hinzufügen](#)

Strategische Karriereplanung

🕒 Freitag 26.09.2025, 09:00 - 13:00

📍 Sitzungszimmer SZ 15.22 (015G020004)

Workshop-Buchungsseite deutsch

Workshops for (Early-Stage) researchers

We organise more than 40 half-day to two-day workshops per year for (early-career) researchers on topics ranging from appointment training to Python and doctoral supervision to science communication.

05.09.2025



Paneldiskussion des BMFWF an der FH St Pölten, 2025

The RCC represents the University of Graz

We play active roles in working groups within networks such as Arqus (co-lead of PhD Pursuit), the Coimbra Group, EUA-CDE, UniWiND and PRIDE. We participate as experts in events organised by the EC and the BMFWF, we cooperate with other institutions promoting research talent at the national and international level, and we advise other universities on their career development strategies.

Ensuring visibility & recognition of our brilliant researchers



WHERE ARE THEY NOW? Sandra Grinschgl



Interesting people at the University: Regina Lammer



We create interview series and profiles on topics such as:

- What motivates (and inspires) researchers?
- What do postdocs take away from their time at the University of Graz for their future careers?
- What opportunities are there to practice collegiality in everyday academic life?
- Which units at the University of Graz offer their expertise to researchers?

Visibility and recognition events



Left: Walter Doralt (Award winner 2023) presents the Puchleitner Award to the winner 2025, Tea Pavkov-Keller.



Right: Participants of the Graz 3MT Competition 2025

We award the Seraphine Puchleitner Award for doctoral supervision, which is unique in Austria, and organise the Graz 3-Minute Thesis Competition, in which doctoral researchers explain their doctoral theses to a lay audience in three minutes. In 2024, the University of Graz 3MT winner also won the European Coimbra Group Competition, and in 2025, the University of Graz winner came second in the European CG 3MT final.

Current: Call: RCC Ambassador Grant



Do you have an idea for a project that can make your work environment even more collegial? If you work at **University of Graz**, we would love to hear about it!

● Our **Research Careers Campus** call for €5000 project funding is open: Become a Research Culture and Integrity Ambassador! ●

We believe: A diverse and inclusive research culture is the foundation for sustainable research careers, excellent knowledge production, and good scientific practice.

If you want to bring about effective change for your department, your faculty, or the entire university, **apply by Oct 15, 2025!**

The **Research Careers Campus** funds three projects with up to €5,000 that aim to contribute to the establishment of positive practices and disrupt the (unconscious) perpetuation of less effective practices.

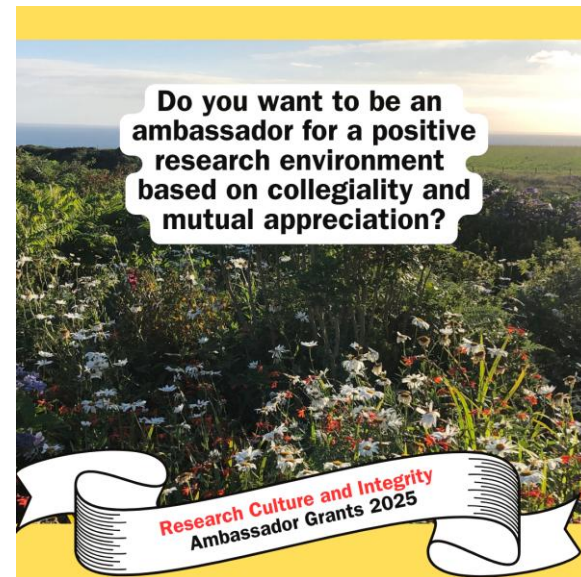
This call is open to all university members (including researchers, students, and research managers) who are passionate about research at the **University of Graz**.

Your project could, for example, cover the following areas:

- ☒ Scientific Integrity / Good Scientific Practice, Peer support and peer advice, representation, working groups, buddy systems
- ☒ Supporting early career colleagues, Culture of handling mistakes and failure,
- ☒ Accessibility, Academic kindness, Communication, Leadership
- ☒ Societal impact, Welcome culture and onboarding, Performance assessment and peer review
- ☒ Open Science, Anti-discrimination and diversity, and much more.

How and for what can the money be used?

Once awarded, the Ambassador Grant will be transferred to an internal department/cost center at the university and can be used as needed (in accordance with the university's guidelines).



Read more in the full call: [Ambassador Grants](#)

Current: RCC WS-Programme Okt/Nov



October 13 and 20, 2025 (14:15–16:45), online

Get it done! Practical Advice, Strategies and Support to Finish your Doctoral Project.

October 15, 2025 (13:00–14:00), online

What's Out There for Me? Figuring Out a Career in Biotechnology

October 21 and 22, 2025 (09:00–12:00), online

Ethical and Effective Use of Artificial Intelligence in Academic Research and Writing

October 22, 2025 (09:00–13:00), in-person

Leadership Lab for Researchers II: Expanding Your Toolbox of Skills

October 23, 2025 (10:00–11:30), in-person

How to Celebrate Your Team and Yourself: Community Talk on Appreciative Research Cultures

November 6, 2025 (08:45–12:45), online

Konferenzen stressfrei planen

November 10, 2025 (13:00–14:00), in-person

Pep Talk 1: Academic CVs That Count

November 11, 2025 (09:00–15:30), online

Should I Stay, Should I Go?

November 17 and 18, 2025 (09:00–17:00), in-person

December 1, 2025 (09:00–12:00), in-person

Scientific Writing



Register by visiting our website or scanning the QR code.

<https://research-careers-campus.uni-graz.at/en/events/>

Current: Retreats 2026



💎 In 2026 we offer two retreats: one for PhD researchers and one for postdoctoral researchers and researchers on the tenure-track.

Why do we offer this? Because we have evaluated the impact, and we know that these retreats...

- lead to finished papers, books and funding proposals
- enrich personal writing practices and routines
- build a community that stays in touch afterwards
- lead to productive reflections about research as a career

What did previous participants say about the retreat?

💬 "It was a good and effective time and opportunity for me to look on the writing process from a new perspective. I have enjoyed communication with colleagues, retreat and location. Such forms of work/leisure are really a good idea."

💬 "I especially enjoyed being far from everyday life, writing together with others, getting connected to other researchers."

💬 "Getting new ideas how to include writing, in my working routine. The exchange and team building with other researchers. Being away from everything to be able to fully focus."

💬 "As a newly arrived international scholar at the university, I was immediately interested in the Writing Retreat, as I was sure it could be a unique opportunity to deepen in writing techniques and time management, as well as to get in touch with new scholars (inside and outside my research field) and share some insights into the challenges of our everyday life, such as dealing with stress or sharing information on calls and funding."

💡 PhD retreat: April 9-11, 2026 (registration opens December 2, 8am) <https://research-careers-campus.uni-graz.at/de/veranstaltungen/phd-writing-retreat-flow-for-your-thesis/>

💡 Retreat for those with a PhD: Sept 24-26, 2026 (registration opens June 1, 8am) <https://research-careers-campus.uni-graz.at/de/veranstaltungen/community-joy-and-productivity-in-the-countryside/>

Current: RCC Festival 2026

Draft!!!

April 22, 2026 (AULA, Universitätsplatz 3, 1st floor)

Noon: Community lunch

1:00 pm: Official Opening – Welcome by Rector Peter Riedler

1:30 pm Opening Keynotes: Creating a fair, appreciative, and responsible research culture by Steve Joy (University of Cambridge) and Nicole Brown (University College London)

2:45 pm Round Table: What nourishes researchers and feeds research creativity?

4:00 pm Intentions for Tomorrow

April 22, 2026 (KOMBÜSE Graz, Erzherzog-Johann-Allee 2, 8010 Graz, Stadtpark)

6.30 pm to 8.00 pm: 15 Years of Supporting Research Careers: Party!

April 23, 2026 (UNICORN, Schubertstrasse 6a, Conference Deck)

10 am: Interactive welcome

10:30 am: Panel: Positive Research Cultures Claiming Space

11:30 pm: Working Groups with Panellists – Challenges and Solutions

12:15 pm: Community Lunch

1:15 pm: What is a good academic life for you? And how do we create it together?

Keynote by Geraldine Fitzpatrick (University of Technology Vienna)

2:15 pm: Collegiality Showcase: The Research Culture and Integrity

Ambassadors Introduce Themselves in three minutes

2:45 pm: Takeaways and Future Plans

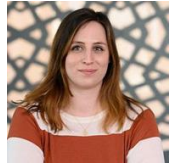
Communities of Curiosity

Research Careers Campus Festival

Positive Research Cultures Claiming Space

**April 22/23, 2026
University of Graz**

Who are your contact persons?



Raphaella Hemet (part-time)

Event Organisation & Community Building



Stefanie Lerch-Pesendorfer (part-time)

Event Organisation & Counseling



Gerald Lind (part-time)

Deputy Head, Project Development & Implementation Procedures



Johanna Stadlbauer (full-time)

Head, Innovation & Impact, Kommunikation & Outreach



Corinne Von der Hellen (part-time)

Workshop Programme & Funding



MCR Expert (full-time, Nov 2025 to Nov 27)

Development of support services for mid-career researchers



Office Manager:in (Teilzeit)

Secretary and workshop organisation

More from us ...



- Website: research-careers-campus.uni-graz.at
- Aufgaben und Geschäftsverteilung: mitteilungsblatt.uni-graz.at/de/2024-25/23.b/pdf/
- LinkedIn-Pages: [Postdoc Office](#), [RCC](#), and [Doctoral Academy](#)
- [RCC Blog for a positive research environment](#)
- [Collegiality Showcase](#)
- [Fiasco Fest Goes Arqus](#): Project for dealing constructively with setbacks in academia

Discussion



**Do you have
comments or
questions?**



Contact



Research Careers Campus

Contact

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Websites:

- <https://research-careers-campus.uni-graz.at>
- <https://doctorate.uni-graz.at/en/>
- <https://postdoc.uni-graz.at/en/>

